



CE4Less.com

CERTIFICATE OF COMPLETION

**Carole Schmidt**

Contact Hours awarded: 3, for successful completion of

**Substance Use Disorder Treatment:  
Family and Organizational Cultures**

On August 11, 2023

This is a Cultural Competency course

A handwritten signature in black ink, reading "William A. Cook Ph.D.".

William A. Cook, Ph.D.  
Director, CE4Less.com, LLC

5414 W Daybreak Parkway C-4 #401  
South Jordan, UT 84009  
[help@ce4less.com](mailto:help@ce4less.com)